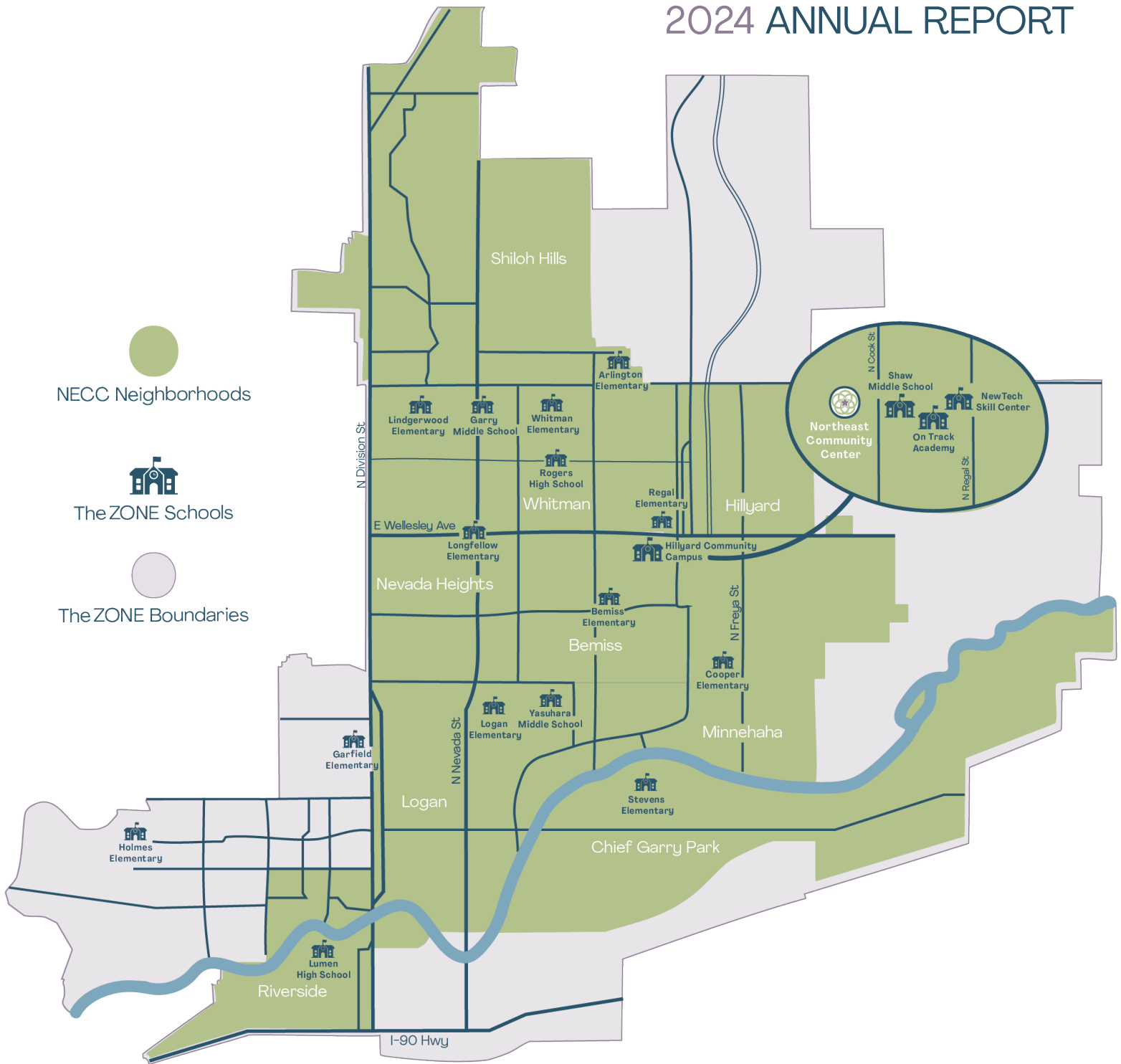


You Belong Here.

2024 ANNUAL REPORT



NORTHEAST
COMMUNITY
CENTER **ZONE**

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Serving the
neighborhoods of:

- Bemiss
- Chief Garry
- Hillyard
- Logan
- Minnehaha
- Nevada Heights
- Shiloh Hills
- Whitman
- Riverside

Directors & Staff

Dave Richardson

NECC Executive Director

DRichardson@NECommunityCenter.com



Jene Ray

ZONE Director

NECC Associate Director

JRay@NECommunityCenter.com



NECC ZONE Staff



Front Row (Left to Right): Amanda, Milagros, Rosa, Jene, Michaela, Rosel, Mandie
Back Row (Left to Right): Stephanie, Greg, Lavonnie, Dave, Nic, Ashley, Adalio, Miriam, Hannah, Jeremiah



2024 Annual Awards



Resident of the Year: Charles Hansen

Charles Hansen is a lifelong resident of Northeast Spokane, with deep roots in the Whitman neighborhood. He graduated from Whitman (1960), Shaw (1963), & Rogers (1966). Living in the same house his parents bought when he was one, Charles has dedicated himself to this community for decades. His service began with volunteering at the downtown library and expanded to roles on various local committees, including the **ZONE Steering Committee**, **Spokane Transit Authority's Citizens Advisory Committee** and the **Spokane Public Library Board**. As Chair of the **Whitman Neighborhood Council** and a key leader in traffic calming and community development, Charles has driven improvements like safer sidewalks around Whitman schools through the **"Safe Streets for All"** program. He also played a key role in revitalizing Rochester Heights Park, turning it into a welcoming space for families. Always quietly helping without seeking recognition, Charles' unwavering commitment to Northeast Spokane makes him a deserving Resident of the Year.



Agency of the Year: Unify Community Health



Unify offers affordable, **high-quality care** for you, your kids, and your grandparents... Whether you're about to be a new mom, trying to soothe your 6-year-old's toothache, looking for a sports physical for your budding middle-school athlete or helping your homebound grandparents get their medicine...they are an **engaged and valued partner agency** at NECC and part of the fabric that makes Spokane a better place to live, learn and work. While their clients are here, they **provide warm referrals** to help their clients access other basic needs and services, childcare, employment support or utility assistance. They actively engage in NECC to **promote and support community health**.

Partner of the Year: On Track Academy

On Track Academy has stepped up in a huge way to engage students in real world impact benefiting our campus. From the bi-weekly perishable food distribution they run for community, to the mentoring On Track Academy students do at **Regal Elementary School**, students are positively impacting the **Hillyard Community Campus**. New in 2024 they are offering two Wellness Plus classes. Students are defining wellness, describing what it looks like in our neighborhoods, and creating projects to showcase to community so that we know how to proactively support youth mental health and wellness. We celebrate our **ZONE liaison Lori Beaty** for having this vision and energy to continually let students lead. We can't wait for what's next!





Mission

Our mission is to improve the quality of life of residents in Northeast Spokane —With emphasis on social, health, economic, educational, and recreational needs.

Vision

Our vision is thriving neighborhoods in Northeast Spokane, in partnership with residents, schools, and organizations to create community-driven supports and opportunities, assuring children and youth are safe and nurtured, residents are engaged, and all families have what they need to thrive.

Values

- Promote a center atmosphere that honors human dignity through respect, compassion, and justice.
- Assess and respond to quality-of-life issues.
- Serve as a center of community activity, collective impact, and action.
- Amplify resident voice through support, advocacy, and facilitation of group action.
- Facilitate and support the work of service providers and community members who are meeting identified community needs.

Service hub idea takes root in Northeast Spokane.

1979



Head Start opens at NECC.

1992

1982

NECC Grand Opening including 6 agencies.

1994

The Hillyard branch of Spokane Public Library opens at NECC.

Numbers at a Glance



11,839

Families served

42

Years of Neighborhood action

3,830

Hours of service by volunteers

120,925

Units of service

80

Hours of Legal Aid/Mediation

4,680

Hours of dancing

1,280

Free tax returns filed



227,098

Hours of after school and summer programming provided

5,130

Families served

2,511

Students served

5,954

Hours of student mentorship

64,766

Hours of adult participation in ZONE programming & events

The childcare wing expands, adding more classrooms, a kitchen, and playgrounds.

1999

The ZONE Spokane is embedded at the NECC.

2018

NECC/The ZONE officially becomes a Financial Opportunity Center.

2024

2011

Unify Community Health Medical, Dental and Pharmacy join NECC.

2023

The Behavioral Health Clinic is opened & NECC/The ZONE becomes a Family Resource Center.



What is The ZONE?

The ZONE is a grant-funded, place-based initiative at the Northeast Community Center supporting children, youth, and families in Northeast Spokane. **Resident-led**, ZONE staff co-design programs and engage partners to meet the needs of our neighbors. We build capacity in community-based organizations by **providing funding, training, and data storytelling support**. With ZONE staff embedded in schools and NECC, we **support resident goals so that all children, youth and adults can thrive**.

The ZONE began funding youth programming in 2017. It is so exciting to see students we've supported since elementary school graduating from high school and heading off with confidence to what's next. Our focus is **2-generation education and employment supports, housing stability, wellness, leadership and connection to community**.

Purpose

To amplify resident needs & goals, and co-create programs & opportunities to thrive.

Goals

All kids are safe and nurtured.
All families have what they need to thrive.
Families and residents are connected to schools and neighborhoods.

Values

-Community Informed
-Low Barrier
-Inclusive
-Multi-generational
-Trauma-informed

Who is in The ZONE?

Residents in the Neighborhoods of:

Bemiss
Chief Garry Park
Hillyard
Logan
Minnehaha
Nevada Heights
Riverside
Shiloh Hills
Whitman

Families with children enrolled in:

Arlington Elementary
Bemiss Elementary
Cooper Elementary
Garfield Elementary
Holmes Elementary
Lidgerwood Elementary
Logan Elementary
Longfellow Elementary
Regal Elementary

Stevens Elementary
Whitman Elementary
Garry Middle School
Shaw Middle School
Yasuhara Middle School
On Track Academy
NEWTech Skill Center
Lumen High School
Rogers High School
& any schools within ZONE boundaries

Programs

- Resident Leadership
- Before/After School and Summer Programing
- Housing Stability Case Management
- Workforce Development
- Employment Navigation
- Financial Coaching
- Benefits Cliff Support

Campus Partners

Akin

Hillyard Senior Center

Manzanita House

MultiCare Behavioral Health

Northeast Child Development Center (NCDC) & Head Start

The Northeast Support Team (NEST) Coalition

The Northeast Public Development Authority

Spokane Neighborhood Action Partners (SNAP)

SPD Community Outreach

WIC

Unify Community Health

Spokane Public Library -Hillyard

Shaw Middle School

On Track Academy

NEWTech Skills Center

Regal Elementary

Partner Organizations



Shared Impact

Multicare Behavioral Health

This year, MultiCare Behavioral Health Clinic at NECC celebrated its first year in operation. Improving school and neighborhood access was key in locating at the NECC. In 2024, over **900 appointments per month** were provided. Congratulations to **Samantha Clark, MHA, Executive Director of Strategy and Business Development** on receiving the **YWCA Women of Achievement** community enhancement award.

“I want to be where the people are. So much of that is about increasing access, so much of that is about decreasing stigma. This place was just perfect.”

— Samantha Clark, MHA
The Spokesman-Review



Photo by: Claire Schueman

Gonzaga University

Oh, to count the ways! Gonzaga University students, faculty, and staff are making a real impact— with grants funding air quality upgrades, supporting after-school programs, providing weekly meals for Logan families, teaching workplace skills, and offering scholarships to ZONE residents for Gonzaga courses, just to name a few. See later in this report how a new GU partnership is fostering a college-connected culture for ZONE high school students.



Extreme Team

Jean's Beans café construction was completed in fall 2024, with key support from the **KXLY Extreme Team**, **Mark Peterson**, and several local organizations. The café, named for former NECC Executive Director **Jean Farmer (1998-2016)**, will open in 2025 to honor her legacy of community advocacy and responsiveness.

Contributors include: **Bouton Construction, Modern Drywall, Mountain States Electric, Mackin, Horizon Credit Union, Little Mechanical, Rodda Paint, Cameron Reilly Concrete, Spokane Restaurant Supply, McDonalds, Old European, Smith-Barbieri Progressive Fund, Rotary 21, Innovia Foundation, Indaba Coffee Roasters, SOK Design Studio, Spokane Sunscreen, Gonzaga University Center for Community Engagement, Wolff Fellows, the Hogan Entrepreneurial Leadership Program, and the New Venture Lab.**



Community Engagement



Family Nights

We hosted a series of Family Nights, partnering with the **Northeast Support Team (NEST) Coalition**, to bring our community together and provide valuable **resources**. Events included Movie Night, Paint Night, Gardening Night, and a Dinner & Movie + Gift Wrapping Night.

These gatherings offered families fun, connection, and support, strengthening our community throughout the year.



ZONE Spotlight: SPARK Central

156
ZONE supported
Community Events

1,691
Hours of Free
Room Rentals

979
Coats distributed
with KXLY
Coats 4 Kids

75
Pounds of medicine
safely taken back

7,108
Books distributed
at the Book Fair

1,920
Backpacks
distributed

Holmes Elementary students enrolled in **Level Up** had two opportunities to **publish articles, comics, illustrations, and puzzles in the program's newspaper** (the West Central Express). The West Central Express: Arts Edition in March 2024 celebrated student cartoons, paintings, sculptures, collages, photographs, and poems. Staff tailored the second annual newspaper of the year to be culturally responsive to students' communities and interests, publishing the West Central Express: Summer Guide, containing recommendations for summer events and activities, illustrations, and reader's theater scripts imagined, written, and edited by enrolled students.



Hillyard Farmer's Market

The Hillyard Farmer's Market highlights how NECC and The ZONE work with partners to bring resources and opportunities to residents. From June to October, the market offers fresh food and local art, with residents able to use benefits like **EBT, WIC, and Senior Checks** right in their community. The Hillyard Farmer's Market occurs weekly. Once a month, The ZONE boosts the outdoor market with **free food** and **43 community partners** tabling on Cook St, offering resources and opportunities so that families can thrive.



Community Involvement

ZONE Resident Steering Committee

The ZONE Steering Committee is a resident-led group shaping our community’s direction. Local residents meet regularly, supported by staff, to discuss priorities and guide our programming and investments, ensuring they reflect the true needs of the neighborhood. Through their involvement, members continue their leadership journey and make a lasting impact. The ZONE supports this growth by funding leadership certificates through **Gonzaga University** and other training programs, and encouraging participation in the **Neighborhood Leadership Academy, Neighborhood Councils, and parent teacher organizations.**

Each year, the steering committee identifies **key priorities** to focus on, evaluating past progress and adapting to the community’s evolving needs.

2024 Resident Steering Committee Key Priorities

Access to affordable housing that fits all household sizes.



Safe, engaging after school activities for youth.

Increasing job coaching and training.



2025 Key Priorities:

- Youth Activities and Programming outside of school
- Housing Stability
- Neighborhood Connectivity

ZONE Resident Steering Committee Members

Allonda Brown	Holly Renga	Nathan Hamilton
Aimee Howard	Jaime Stacy	Pat Casteneda
Amanda Randall	Kate Martin	Pat Donahue
Ashley Painter	Laura Johnson	Peggy Haun-McEwen
Austin Johnson	Lisa Rice	Sawyer Randall
Ben Walker	Lisa White	Shanda Blunt
Charles Hanson	Marsha Valenzuela	Tienaya Godes
Erika Laredo	Mandie Norman	Terrance Nixon
Gydance Brown	Natalia Gutierrez	



Spotlight: Gydance Brown

Gydance Brown, **United Way Youth Philanthropist of the Year** and winner of the **2024 Chase Youth Awards Judge's Choice**, is a passionate leader making a difference in Northeast Spokane. A dedicated volunteer at the Northeast Community Center, she is starting her 3rd year as a **Youth Representative** on the ZONE Resident Steering Committee, gathering youth feedback to shape community priorities. Due to all her hard work, she is now a **Chase Youth Commissioner**.

Beyond her committee work, Gydance is involved in programs like **Youth Leadership Spokane**, **Hobi at Whitworth University**, and **The Catalyst Program** at **Gonzaga University**. She's also an advocate for equitable education, having represented her peers in Olympia, and regularly volunteers at **2nd Harvest** to fight food insecurity.

Her initiative, leadership, and commitment to youth wellness make Gydance an inspiring example of community-driven change.
We are proud to have her in The ZONE!



Impact Beyond Our Community



Resident-led, place-based work allows communities to identify their own priorities and design their own solutions. This work has greater impact because it supports local needs and goals of children, youth, and adults through community rooted change. As this approach grows across our state and nation, The ZONE has been a resource for other initiatives.

Image to Left: GMU Bailey's Crossroads & Cultmore, Excelsior

Two of these initiatives had site visits to The ZONE this year coming from Tuscaloosa, Alabama and Fairfax, Virginia. Their learning was deepened by meeting with our resident steering committee, business, education, governmental, and community leaders. **Thank you to all who participated to share our partnerships and support efforts near and far.**



Tuscaloosa Zone & On Track Academy

Youth Requests of Community

- Join Neighborhood Watch
- Mentor youth. All It Takes Is One
- Teach life skills: finances, buying a car, communication
- Talk about mental health and reduce stigma
- Be inclusive and accepting of differences
- Offer jobs for teens
- Support pollution reduction efforts
- Increase park safety (be present, fund needle clean-up, and clean restrooms)
- Open a space for youth to hang out safely
- Offer free family events to connect
- Support forest management and wildfire reduction
- Provide tools and education for staff and parents supporting teens with ADHD, depression, etc.
- Training for youth and adults on supportive conversations with those at risk of suicide
- Build more housing for low-income families

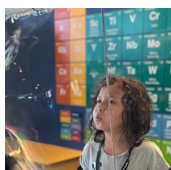
THE ZONE
Action & Impact:



Expanded Learning for Youth

School-based Before/After/Summer Programming

We have 8 ZONE schools participating in **21st Century Learning Center** grants now. This initiative provides academic support, enrichment activities, and wrap around resources for students and families. **Communities in Schools (CIS)** staff are embedded at each location coordinating before/after/summer student programming and ensuring foundational needs of students are met. Through our combined efforts we are **enhancing student learning, promoting social-emotional growth, and providing resources** necessary so children and youth can thrive. Over **55 community-based partners** come to these sites and offer activities, as well as the youth programming they conduct elsewhere in The ZONE.



“My kids love this program. I hope one day, when I’m in a better place, to volunteer and give back. What you do is truly changing lives.”



-If You Can Save Just One Parent

227,098

Hours of
Programming

16,407

Total Attendees

38%

Attendance
Improvement

2,511

Students served

Community-Based Partners

Organizations Receiving Funding from The ZONE:

- Communities in Schools
- College Success Foundation
- Girl Scouts of Eastern Washington and Northern Idaho
- Girls on the Run Spokane County
- Gonzaga University
- If You Could Save Just One
- Inland Northwest Youth Boxing
- KSPS PBS
- Manzanita House
- Northeast Youth Center
- Refugee and Immigrant Connections Spokane
- Skyhawks Rise
- Slingshot
- SPARK Central
- Strong Women Achieving Greatness
- Spokane Youth Sports Association

See more partners at thezonespokane.org/youthpartners

Supporting Next Steps

This year GU engaged in a new partnership connecting **ZONE Indigenous students** to a **Gonzaga college experience**. The high school students loved it, Zags sweatshirts included! Quadrupling the amount of student participants to accommodate demand, GU staff will continue to connect with attendees through the **Native American Cultural Center**, ensuring Indigenous students have increased exposure to colleges while supporting their **development of the skills, knowledge, and confidence required to further explore postsecondary options**.



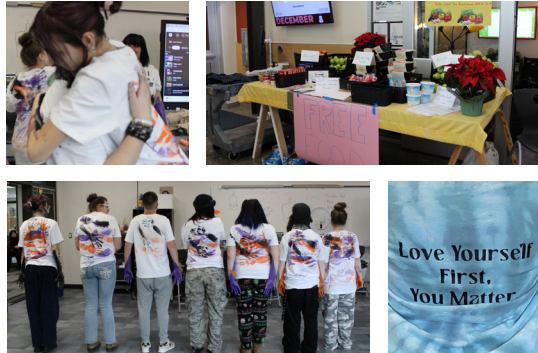
Spotlight: Slingshot

Our funding through **Slingshot** supported 28 graduated Pirates to **return to Rogers High School and share about their college experiences.** Graduates attending **Whitworth, Gonzaga, EWU, UW, WSU, SFCC, SCC, Morgan State, and Bellingham Tech College** hosted a meeting, and then met with individual students to talk about their campus.

Youth Wellness Zone

Top Definitions of Wellness from Northeast Youth:

1. Mental Health
2. Physical Health
3. Safety
4. Healthy Food
5. Connection to Community
6. Sense of Belonging
7. Stable Housing



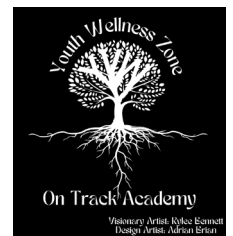
WHAT DOES WELLNESS MEAN TO YOU?

“Practicing healthy habits on a daily basis to attain better physical and mental health outcomes, so that instead of just surviving, **YOU’RE THRIVING.**”

-Youth Resident

This year The ZONE secured funding through a legislative proviso, alongside three other place-based initiatives in Washington, to become a **Youth Wellness Zone**. With data evaluation by **University of Washington CoLab**, the purpose is to have youth define, prioritize, and name strategies to support youth mental health and wellness. Community then comes alongside these young leaders and will action the recommendations. Survey information was collected from local schools and multiple youth led efforts like the **Chase Youth Commission** and **Youth Leadership Spokane**. Students at On Track Academy have created projects to reflect these priorities in our community. At the heart of their work is the belief that **wellness starts with community**. Stay tuned to our 2025 report as this effort continues.

Learn more at thezonespokane.org/youthwellness



Light a Lamp

The ZONE sponsors Light a Lamp’s **Project Lift Up**, to support youth at **Shaw and Garry Middle Schools** who are facing anxiety, depression, and feelings of hopelessness. Mental health packs for students referred by school staff are delivered. Included are mental health resources, food/drink coupons, snacks, and hygiene products like lip balm, along with fun, yet useful items to brighten their day such as drawstring backpacks, journals, tumblers, fidget spinners, and anxiety rings. The goal is to **help students feel seen, and let them know that people care about them and their struggles.**



Youth Leadership

In January, two youth advocates, **Donalda** and **Esmerelda**, had the opportunity to engage in an in-person conversation with **Mayor Brown** about a topic that matters to them: **housing insecurity**. They discussed how the lack of stable housing affects many youth in our community, **influencing aspects such as education, relationships, and overall well-being.**

Housing Stability

Housing Stability Program



Families receive on average a year of case management through our **Financial Opportunity Center**, focusing on credit-building, employment coaching, and increasing household income. They also gain access to support for all family members through embedded staff at schools and NECC.

Referrals are through agency partners and school sites where community staff funded by The ZONE engage with families to assess needs and connect them with services, ensuring wraparound, **2-generation support**.

2024 Contributing Partners:
Better Health Together, The City of Spokane, HUD Technical Assistance (LISC, Econometrica, & Enterprise)

This is a **DO TOGETHER** program, not a **DO FOR** program. Case managers mentor and guide participants to build skills and confidence in areas like job applications, banking, budgeting, and saving. Services are tailored to each participant’s unique needs, and goals.

An actual Participant’s Progress over 6 months - Family of 7

	<u>June 2024</u>		<u>December 2024</u>
Expenses	\$3255	➡➡➡	\$2990
Rent owed	\$1495	➡➡➡	\$0
Income	\$2500	➡➡➡	\$5793
Benefits	\$800	➡➡➡	\$2700
Savings	\$0	➡➡➡	\$525
Checking	\$82	➡➡➡	\$459

\$262,018

Given for direct assistance

95%

of families have open and funded a savings account



38%

of participants finished or are enrolled in further education



25%

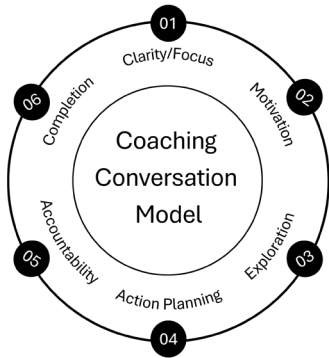
Average expenses reduced per household



An actual Participant’s Progress over 10 months - Family of 6

	<u>February 2024</u>		<u>December 2024</u>
Expenses	\$2485	➡➡➡	\$1302
Rent owed	\$1500	➡➡➡	\$0
Income	\$0	➡➡➡	\$3620
Benefits	\$2009	➡➡➡	\$2239
Savings	\$0	➡➡➡	\$450
Checking	\$0	➡➡➡	\$623

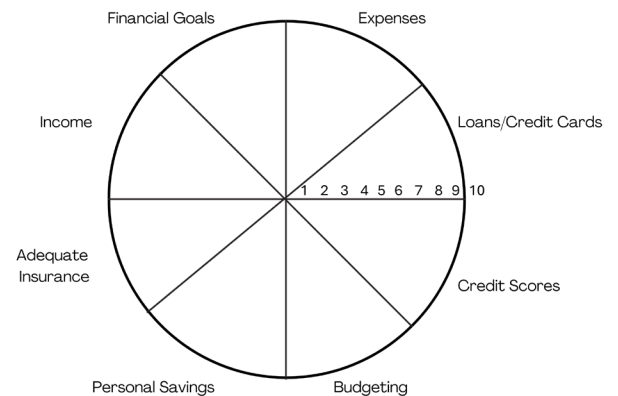
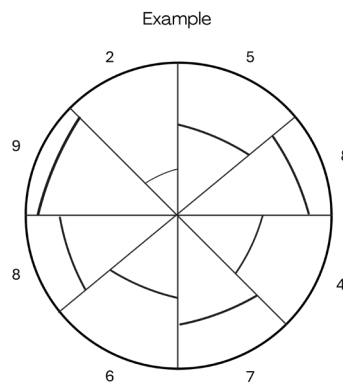
Economic Mobility



Financial coaching is the focus of our housing stability program and our participant-centered process as a Financial Opportunity Center. By helping participants identify patterns in their spending and saving habits, financial coaching empowers individuals to make informed decisions that lead to long-term stability. It not only assists in budgeting and managing debt but also helps households build savings, improve credit scores, and navigate financial challenges. Case managers empower families to maintain stable housing, create better financial futures, and ultimately improve their overall quality of life.

Wheel of Life

Case managers use the **Wheel of Life** to recognize the importance of each component and learn about their current situation. Together, they sit down and go around the wheel, indicating their level of satisfaction with each area. The perimeter of the circle can represent different topic areas including health, financial stability, employment, etc.



100%

of participants
have a household
budget

68

Evictions
prevented

240

Completed
referrals to
community
partners

70%

of participants
are people of
color

1/3

Participants are
English language
learners

Culturally Aware Care & Expanding Access

Case managers in the housing stability program help families overcome barriers to securing stable housing. A challenge is the cultural stigma around debt, preventing clients from using credit to build wealth and independence.

To address this, case managers provide financial coaching to help participants understand credit as a tool for stability. **Amanda Randall** and **Lavonnie Mcmanus** participated in the **Credit Building Program** with **Credit Builders Alliance** to enhance their coaching. They assist households with opening bank accounts and building credit scores.

Language barriers are addressed using **BoostLingo** for clear communication through live interpretation in 300 languages. By working with landlords, employers, and offering tailored skill building, case managers walk beside families to successfully meet their goals. Goal examples are **increasing income, home ownership, education, and starting a business.**



Expanded Learning for Adults

3,700

hours of Coaching
provided for adults

In 2024, we focused on engaging residents, strengthening partnerships, and building pathways to economic mobility. Whether you're looking for a new job, need help managing your finances, or want to explore homeownership, we're here to help!

Financial Opportunity Center

Exciting News: We are Now a Financial Opportunity Center!

The ZONE/NECC is now officially a Financial Opportunity Center (FOC) in partnership with **Local Initiatives Support Corporation (LISC)**! This builds upon our commitment empowering residents and building economic stability in Northeast Spokane.

The ZONE provides free, personalized support in three key areas:



Employment & Career Coaching:

Helping residents build skills, secure quality jobs, and advance their careers.



Financial Coaching:

One-on-one support to improve credit, reduce debt, and create long-term financial goals.



Benefits Cliff Navigation:

Reducing fear and supporting households when benefits end as their household income increases.

Stay tuned for upcoming workshops, coaching opportunities, and success stories from our community. To learn more or get involved, contact us at zone@necommunitycenter.com.

Together, we are creating a stronger, more connected, and financially empowered Northeast Spokane!

24/7 Dad Class

DCYF (Washington Department of Children, Youth and Families) funds classes to support emotional regulation in dads at NECC, facilitated by the Spokane Fatherhood Initiative. For six weeks four hours a week, cohorts of eight participants reflect on how they were parented and how they parent-building connections that last long after graduation.

“Joining this community has truly changed my life. We are supporting each other and learning how to be the fathers our children and family need. I will be forever grateful.”



384
Hours @ NECC



“The 24/7 Dad class I took at NECC was an overall great experience where I was able to learn how to healthily express myself, guide my children, and engage more with my spouse. This program is great for helping dads in all circumstances and at any age learn how to improve their parenting skills, strengthen relationship skills, develop self-awareness, and learn how to be emotionally resilient.”

Essential Skills

Our Essential Skills Program continues to provide valuable support for women in our community, helping them build the skills needed to succeed in the workforce. It is in partnership with **Gonzaga University, Catholic Charities, and Greater Spokane Inc. (GSI).** This **six-week, 96 hour course** focuses on areas including computer literacy, interview techniques, and career exploration, with childcare provided at no cost to participants. **Through the program, women have gained confidence, expanded their professional networks, and discovered new opportunities for personal and career growth.**



Spotlight:

This year, we're excited to welcome **Mandie Norman** as our new **Vocational Navigator & Wellness Coordinator**. She started as an Essential Skills participant, then became the facilitator, and is now working full-time at The ZONE.



Program Highlights:

Skill Building: Participants enhance computer skills, learn to create professional presentations, and gain technical knowledge for the workplace.

Confidence Growth: Women build self-assurance to pursue employment or further education opportunities.

Career Exploration: Participants identify strengths and discover career paths aligning with their interests.

Community Support: The program fosters a supportive network of women, sharing resources and advice. Alumni events to connect all cohorts are held annually.

Parenting Insights: Women exchange parenting tips in a peer-led setting, balancing family and career goals.

Access to Opportunities: Participants connect with internships, resources, and continuing education options to move forward in their careers.

Networking: Participants are connected to potential employment prospects and women leaders in our community, recognizing that 80% of jobs are obtained through personal connections.

Essential Skills Program Outcome



Technical Confidence Improvement

LinkedIn and other social media platforms
(Facebook, Instagram, etc.)



Ask for and utilize feedback on work



Create and use a spreadsheet
(MS Excel, Google Sheets, etc)



- “Being a part of The ZONE has been a huge part of my **growth**, and I honestly don't think I'd be where I am today without your **mentorship and guidance**. Your **encouragement** and **confidence** in me is a big reason I feel capable taking this next step. ”
- “We are so grateful for [...] the tremendous impact you have had on the **morale and identity** of these young ladies (at Rogers), in showing them how much they matter to our community. ”
- “Thank you to The ZONE for our new Teaching Academy Uniforms! They **connect us, empower us, and keep us warm** while we work at local elementary schools! ”
-On Track Academy students supporting Regal Elementary students
- “Thank you for **thinking of fathers in the community**. This class has shown me that I am not alone. It is extremely valuable to me to have this group of individuals to bounce ideas off of and share hardships. It has also given me a new perspective on what it means to be a father. Learning new and healthy ways to address the struggles we have as parents, especially as fathers, has been incredibly beneficial for me. This class builds character and brings people together. ”
- “Your support goes beyond provision of material goods; it fosters an environment where every student can actively participate in sports and extracurricular activities, regardless of their financial circumstances. **By removing barriers to participation, you are directly contributing to the holistic development and well being of our students.** ”
- “Meeting you at school **changed my boy forever**. You all are part of the reason he gets a cap and gown. Thank you for what you and your team do. Forever grateful. ❤️ ”

Contact Us



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Monday-Friday
8:00am–5:00pm



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